



Mindeera Advisory Group Agenda – Wednesday 3 April 2024



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1 Opening

Acknowledgement of country

Ngany kaaditj Noongar moort keny kaadak nidja Wadjak Noongar boodja. Ngany kaaditj nidja Noongar birdiya – koora, ye-ye, boorda, baalapiny moorditj Noongar kaadijtin, moort, wer boodja ye-ye.

I acknowledge the traditional custodians of this land and respect Elders past, present and emerging, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today.

2 Attendance

Mindeera Group Representatives Kelsi Forrest (Chair)

Murray Masters (Deputy Chair)

Jordanna Rebbeck Stephanie Ludekens

Gerard Siero

Amber Ugle-Hayward

Elected Members Deputy Mayor Bronwyn Ife

Cr Sky Croeser Cr Peter Devereux

Manager Community Paul Gravett

Meeting secretary Nichola Tomkins

PresentersRon Bradfield, John Curtin Gallery

Michal Lowenhoff, Coordinator Parking and

Rangers

Observers Katie Sabatini

Lara Burford

Apologies

Mindeera Advisory Group Members Roni Forrest

3 Presentations

3.1 Carrolup Artists

Time	15 minutes
Presenter	Ron Bradfield, Community Engagement Coordinator, John Curtin Gallery
Attachments	Nil

Purpose of the item

An introduction to the Carrolup Child Artists story and the John Curtin Gallery's (JCG) commitment to preserving and safe keeping the works at the gallery.

Outcome

Feedback is sought from the Mindeera Advisory Group on how to utlise this story to inform Town staff with regard to the impact of the Stolen Generations and further inform RAP intentions and help the JCG identify potential descendants in the area.

Strategic outcomes

Social	
Community Priority	Intended public value outcome or impact
S3 - Facilitating an inclusive	Developing cultural awareness through truth telling.
community that celebrates diversity.	
S4 - Improving access to arts, history,	Communicating the story of the Carrolup artists and facilitating
culture and education.	access to view their art works.

Next steps

Cultural awareness training for staff.

Further information

Nil.

3.2 John Macmillan Park - Banning notices

Time	15 Minutes
Presenter	Michal Lowenhoff
Attachments	Nil

Purpose of the item

To present an overview of the Towns development of a warning/banning notice process to address antisocial behaviour within the Town's facilities and public spaces.

Outcome

Receive feedback about how to ensure culturally appropriate measures are taken during the delivery of warning/banning notices.

Strategic outcomes

Social	
Community Priority	Intended public value outcome or impact
	Creating a space that is safe for all park users, residents, business owners, customers and staff.
S3 - Facilitating an inclusive	Ensuring that the Town's polices and practices are culturally
community that celebrates diversity.	appropriate.

Next steps

Feedback from Mindeera incorporated into approach. The Town to draft and submit documents for a Memorandum of Understanding (MOU) with WA Police.

Further information

Nil.

4 Items for discussion

4.1 On the Table

Reporting officer	Reconciliation Officer
Origin of request	Ongoing Agenda Item
Attachments	Nil

Purpose of the item

To provide an opportunity for Advisory group members to share feedback, generate ideas and facilitate discussion on matters of reconciliation and indigenous significance in the Town.

Outcome

To provide space for deliberation and innovation.

Discussion points

- Conversation from the Table
- RAP Launch debrief
- Expression of Interest for Mindeera Advisory Group members
- Dual naming follow up
- Budget priorities overview

Strategic outcomes

Civic Leadership	
Community priority	Intended public value outcome or impact
CL2 - Communication and engagement with the	To encourage and enable the community to
community.	actively take part in and contribute to Town and
	community led projects.

Social	
Community priority	Intended public value outcome or impact
S3 - Facilitating an inclusive community that	To enable the community to be informed and
celebrates diversity.	engaged in the Town's reconciliation process.

Next steps

Nil.

Further information

Nil.

5 General business

6 Actions from previous meetings

Action	Responsible Officer	Link to RAP Action(s)	Status	Comment	Close Date
Strategic Projects Manager to send a copy of the Mindeera Spring presentation to Advisory Group members (6 March 2024 meeting) and keep the group updated on progress.	Strategic Projects Manager	Relationships 5.1	In progress		April 2024
Arts Officer to send a copy of their presentation to Advisory Group members for feedback on purchase of Aboriginal artwork(s) for the Town's Art Collection (6 March 2024 meeting).	Arts Officer	Respect 2.6	In progress		April 2024
Send community invitation for the Innovate RAP Launch to Advisory Group members	Reconciliation Officer	Governance 2.2	Completed		March 2024
Research cultural fire burning with internal and external stakeholders as a program option for NAIDOC Week.	Reconciliation Officer	Relationships 3.1	In progress		July 2024
Invite the Place Leader for Urban Forrest Strategy to come to a meeting and incorporate Care for Country into next Strategy.	Reconciliation Officer	Relationships 4.2	In progress		December 2024

Include consultation with the Mindeera Advisory Group into the development of the Commemorative Naming Policy.	Reconciliation Officer	Relationships 4.3	In progress		December 2024
Consider purchase of Aboriginal themed lanyards or the like to help promote awareness around Reconciliation.	Reconciliation Officer	Relationships 3.3	Completed	Included in project considerations for National Reconciliation Week and NAIDOC Week.	March 2024
Provide an overview on the budget priorities for 2024/2025, inviting comment from the group.	Reconciliation Officer	Governance 2.1	In progress		April 2024
Circulate the Terms of Reference to the Advisory Group via email for feedback.	Reconciliation Officer	Governance 1.2	Completed		March 2024
Invite representatives from the Cities of Melville or Fremantle to an Advisory Group Meeting to discuss their dual naming projects.	Reconciliation Officer	Relationships 4.3	In progress		December 2024
Advisory Group to provide feedback on the workflow example on dual naming via email and collate the feedback for further consideration by the Group.	Reconciliation Officer	Relationships 4.3	In progress		April 2024

Contact the Noongar Language Centre as it is the registered Language Centre and may have frameworks or best practice examples related to dual naming.	Reconciliation Officer	Relationships 4.3	In progress		December 2024
The Town's People and Culture Team to provide clarity about how they will achieve the actions and targets relating to the Equal Employment Opportunity Management Plan (linking to the RAP).	Reconciliation Officer	Opportunities 1.1	In progress	Invite the People and Culture Team to a future Advisory Group meeting.	December 2024
Ask other local governments at the WALGA Aboriginal Forum about how they manage staff retention and track applications from Aboriginal people.	Reconciliation Officer	Opportunities 1.1	Completed	Reconciliation Officer to continue discussions relating to recruitment process with local governments.	March 2024
Officers to bring back Acknowledgement of Country revised draft to Mindeera members once naming process has been confirmed.	Reconciliation Officer, Coordinator Community Development, Manager Community	Respect 2.1	In progress	Embedded in the Innovate RAP – remove from actions list.	December 2024
Officers to review previous draft process and update process for Noongar naming in the Town to bring back to Mindeera members for consideration.	Reconciliation Officer, Coordinator Community Development, Manager Community	Relationships 4.3	In progress	Embedded in the Innovate RAP – remove from actions list.	December 2024

Officers to investigate budget allocation and budget options for implementing the interactive signage at Koolbardi Park in 2022-2023.	Reconciliation Officer and Manager Community Development	Res 5 (Reflect RAP)	In progress	Completed (6 March 2024 meeting)	December 2024
Mindeera Advisory Group member to consult with the DLGSC regarding the Mili Mili Gnarla Boodja project and opportunities to continue this project to include Noongar country situated within the Town of Victoria Park.	Mindeera Chair	Respect 1.4, Relationships 5.2	In progress	Embedded in the Innovate RAP – remove from actions list.	ТВС
Mindeera members to contact Vic Park Collective in the New Year, regarding next steps in bringing the conversation, (around Jan 26) and additional engagement opportunities, to the community.	Mindeera Members	Relationships 6.1	In progress	Embedded in the Innovate RAP – remove from actions list.	December 2025
Officers to coordinate workshop with Mindeera members and Whadjuk Cultural Advice committee to progress Albany Highway Precinct Redevelopment	Place Planning Officer and Reconciliation Officer	Relationships 5.2	In progress	Embedded in the Innovate RAP – remove from actions list.	31 March 2032

Officers to work with the Town's communication s team to increase the media profile of reconciliation processes and outcomes in the Town.	Reconciliation Officer and Communication Service Area	Relationships 6.2, Governance 3.5	Ongoing	Embedded in the Innovate RAP – remove from actions list.	N/A
Officers to consult with Mindeera group members regarding cultural history and ecological design of Edward Millen House.	Strategic Projects Manager	Relationships 4.2, 5.2	In progress	Embedded in the Innovate RAP – remove from actions list.	N/A
Officers to keep Mindeera group updated on cultural research dimension.	Reconciliation Officer	Relationships 5.2	Ongoing	Embedded in the Innovate RAP – remove from actions list.	N/A
Officers to engage cultural heritage consultant for advice and guidance in the daylighting of the Mindeera Spring and/ or present plans for the spring to the Whadjuk Cultural Advice committee	Strategic Projects Manager	Relationships 5.1	In progress	Embedded in the Innovate RAP – remove from actions list.	N/A
Officers to facilitate discussion with Noongar community members through outreach to AEO at local schools, with the view to maximizing Noongar engagement in Town and community led projects	Reconciliation Officer	Respect 1.3	In progress	Embedded in the Innovate RAP – remove from actions list.	December 2024

7 Close